

# GLOBAL AWARDS 2011

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SETTING THE INDUSTRY STANDARD  
FOR PRACTICE EXCELLENCE



## WHYTE HIRSCHBOECK DUDEK S.C.

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### About Whyte Hirschboeck Dudek S.C.

**Whyte Hirschboeck Dudek S.C. (WHD)** is a dynamic, full-service law firm with offices in Milwaukee and Madison, Wisconsin, and more than 150 professionals practicing in 50 industry and specialty teams. Emphasizing a strong Midwestern approach, WHD is committed to delivering exceptional service and innovative practical solutions to prominent national, regional and state clients. The firm is particularly well-known for its ability to handle complex corporate, transactional, environmental and litigation matters, and is especially adept at applying specific industry knowledge and experience to its clients' business and legal needs. This commitment and approach is, in part, why the firm was recognized by *Chambers USA* as one of the leading law firms for business, being viewed as "highly esteemed for M&A matters," and for having "experts in every area," "an unbelievable client service ethos," "a deep and broad base of sector-specific knowledge," and "good links to regulatory agencies and a superb understanding of federal and state regulations." It is also why WHD earned international recognition from *World Finance* as **Best M&A Firm in USA 2012** and *Finance Monthly Magazine* as **Mergers & Acquisitions Law Firm of the Year (USA)** and **Corporate Governance Law Firm of the Year (USA)** for 2011, and national recognition for being one of 20 law firms across the United States named to the *National Law Journal's* 2010 Midsize Hot List for demonstrating creative and innovative strategies in the legal marketplace.

The firm is again honored to be recognized for its expertise and innovative approach, this time by *Corporate INTL*, which has named WHD **Clients' Choice – Wisconsin M&A Law Firm of the Year** and **Clients' Choice – Wisconsin Natural Resources Law Firm of the Year** for 2011. These awards recognise the excellent work performed by WHD's Corporate and Environmental teams.

### Corporate and M&A Practice

WHD's Corporate Transactions Team draws on extensive experience in a wide range of business transactions, working with clients as diverse as publicly traded NYSE companies, large and midsize privately held companies, emerging entrepreneurial businesses, and closely held

family businesses. WHD attorneys possess the expertise to handle highly complex transactions on a national and international level, as well as the industry-specific experience to provide efficient and focused counsel.

WHD's commitment to truly understanding a client's business sets it apart from the competition. WHD works closely with businesses and their advisers to help them understand and address the legal aspects of starting, financing, acquiring or selling a business, as well as issues relating to capital and ownership structures (including employee ownership), business succession planning, and individual financial, tax, and estate planning matters. As consummate deal lawyers, WHD attorneys are trained to find innovative approaches to reconcile conflicting interests, without sacrificing the opportunity for a long-lasting business relationship among the parties.

### Environmental/Natural Resources Practice

WHD's Environmental Law Team is experienced in both the complex and day-to-day environmental issues affecting its international, national, regional and local clients. The team takes a proactive approach to addressing clients' environmental concerns. Drawing on the firm's broad base of experience, the team helps clients manage and anticipate risks associated with environmental costs and liabilities through permitting and compliance review and through due diligence in real estate and business transactions. The team is well versed in the intricacies of the environmental permitting processes of the Wisconsin Department of Natural Resources, U.S. Army Corps of Engineers and the U.S. Environmental Protection Agency, and has successfully obtained and defended various environmental permits and approvals for its clients. The team works closely with clients' environmental in-house staff and consultants with a goal of resolving complex technical issues in a cost-effective manner that maximises their legal positions in the permitting and enforcement contexts. The team is also experienced in defending environmental enforcement actions at both the state and federal levels as well as defending clients against suits brought by private parties. The team has extensive experience assisting clients in the areas of air, enforcement, climate change, Green Tier, waterways, riparian development and wetland permitting, CERCLA/superfund, brownfields redevelopment, site investigation and remediation, transactions, solid waste, hazardous waste, WPDES permitting, endangered species, environmental assessments/impact



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statements, and historic and cultural resources. WHD's Environmental Law Team is also an integral component of the firm's Sustainability & Renewable Energy and Energy & Public Utilities teams.

**Richard W. Silverthorn** is a shareholder in the Milwaukee office, where he is a member of the firm's Corporate Practice Group. Mr Silverthorn offers clients the benefit of his broad-based experience in mergers and acquisitions, strategic alliances, and general corporate and business matters. He has significant experience representing clients in the energy, utility, chemical, electronics, food, automotive, and transportation industries. Mr Silverthorn works closely with businesses owners and their management teams, often serving as outside general counsel, to help them achieve their short- and long-term strategic objectives. Mr Silverthorn was selected as one of the pre-eminent Corporate/Mergers and Acquisitions lawyers in the 2008, 2009, 2010, and 2011 *Chambers USA* editions of America's Leading Lawyers for Business. *Chambers USA* has recognised Mr Silverthorn for being the first "port of call" for companies in the chemical and utility industries and for bringing an "organized, determined and meticulous" approach to M&A transactions. According to *Chambers*, clients were "impressed with his legal skills" and praised Mr Silverthorn for being "perceptive and accurate" and for his "pleasant demeanor which is well suited to conducting complex and long-winded contract negotiations." He received his B.S. from the University of Wisconsin, and his J.D. from DePaul University College of Law.

**Jennifer Drury BuzECKY** is a shareholder in the Milwaukee office, where she heads the Environmental Law Team. Ms BuzECKY began her environmental career with the U.S. Environmental Protection Agency's (EPA) Region 5 office in Chicago, where she was a federal contact for state Title V and New Source Review air permitting programs. Her practice encompasses a broad range of state and federal environmental law, including air permitting, regulatory compliance, remediation, enforcement defense, transactional risk assessment, sustainability, and various types of energy and utility projects. She has also assisted clients in navigating the National and Wisconsin Environmental Policy Acts, historic preservation issues and endangered species consultation. *Chambers USA* has recognised Ms BuzECKY for being "extremely detail-oriented, thorough and knowledgeable in regulatory matters," "incredibly capable in this field [Natural Resources & Environment]," and identified her prior experience at the EPA as a significant advantage to clients. She has also been selected for inclusion in *The Best Lawyers in America*® in Environmental Law for 2011 and 2012. Ms BuzECKY serves as Vice Chair of Public Service for the American Bar Association Section of Environment, Energy and Resources; is former Chair of the Environmental Section of the Milwaukee Bar Association; and is a member of the Air and Waste Management Association and the Federation of Environmental Technologists. She received her B.A. from the University of Wisconsin, and her J.D. from Loyola University Chicago School of Law.